

# BENJAMIN PHOON

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## CAREER OBJECTIVE

Software Engineer with 3+ years at VGW delivering large-scale data pipelines, backend services, and compliance systems. Skilled in Kotlin, AWS, Snowflake, and Kubernetes, with experience tech leading and mentoring engineers. Former financial advisor with a strong foundation in financial systems and regulatory compliance, bringing a unique blend of technical expertise and business insight. Passionate about building scalable, player-first solutions while fostering a collaborative and innovative engineering culture.

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## WORK EXPERIENCE

### Virtual Gaming Worlds (VGW)

Oct 2022 - Present

Software Engineer (June 2023 - Present)

Associate Software Engineer (Oct 2022 – June 2023)

- Tech lead for multiple successful delivery cycles.
- Recently elevated into **Boundary Custodian Role** for Retention Marketing, managing relationships with other engineering teams, Quality Control team and Product team.
- Contributed to major system redesign & implementation of VGW's **Global Offer Assignment Service**.
- Delivered compliance pipelines ensuring MGA license adherence (RSG, Marketability).
- Experience with on-call responsibilities and incident response.
- Mentored new & junior engineers through onboarding, code reviews, and first production projects.
- Actively contributed to team knowledge sharing via Show & Tell sessions and cross-team collaboration.

### SheCodes Australia

2022

Workshop Mentor

- Supported attendees in introductory HTML & CSS workshops.
- Promoted diversity and inclusion in technology.

### Sage Financial Group

2014 -2022

Senior Financial Adviser

- Led 120+ clients with \$80m funds under management.
  - Experience in compliance, investment strategy, client management.
  - Committee leadership roles (Investment, Marketing, Compliance).
  - Team management experience
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## EDUCATION

**B.Commerce** (Finance, Marketing, HR & Management) – University of Western Australia (2013)  
**B.Economics** (International Economics) – University of Western Australia (2013)

## FURTHER EDUCATION

- **Certified Kubernetes Application Developer** – Linux Foundation (2025)
- **AWS SysOps Administrator Associate** – Amazon Web Services (2023)
- **AWS Developer Associate** – Amazon Web Services (2022)
- **AWS Solutions Architect Associate** – Amazon Web Services (2022)
- **Full Stack Engineer Course** – Codecademy (2021)

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## KEY SKILLS

- **Languages/Frameworks:** Kotlin, SQL, Javascript/Typescript
- **Cloud & Data:** AWS (MSK/Kafka, S3, IAM, Lambda), Snowflake, Kubernetes
- **Practices:** CI/CD, Testing, System Design, Monitoring & Alerting, Incident Response
- **Certifications:** Certified Kubernetes Application Developer, AWS Solutions Architect Associate, AWS Developer Associate, AWS System Operations Associate

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## INTERESTS

- I play the bass in a cover band (aka keeping everyone bobbing their heads)
- Golf (just waiting for that 1 shot each round that keeps me coming back for more punishment)
- Fantasy Football (and the fun data and statistics behind it)
- History (and anything involving The Roman Empire)
- Long walks on the beach

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## REFEREES

Personal and Professional referees available on request